| Consonant Phonemes | Sample Words |
| :---: | :---: |
| /b/ | bat |
| /k/ | cat |
| /d/ | dog |
| /f/ | fan |
| /g/ | go |
| /h/ | hen |
| /j/ | jet |
| // | leg |
| /m/ | map |
| /n/ | net |
| /p/ | pen |
| /r/ | rat |
| /s/ | sun |
| /t/ | tap |
| /v/ | van |
| /w/ | wig |
| /y/ | yes |
| /z/ | zip |
| /sh/ | shop |
| /ch/ | chip |
| /th/ | thin |
| /th/ | then |
| /ng/ | ring |
| $/ \mathrm{zh} /{ }^{1}$ | vision |

[^0]| Vowel Phonemes | Sample Words |
| :---: | :---: |
| /a/ | ant |
| /e/ | egg |
| /i/ | in |
| /0/ | on |
| /u/ | up |
| /ai/ | rain |
| /ee/ | feet |
| /igh/ | night |
| /oa/ | boat |
| /00/ | boot |
| /00/ | look |
| /ow/ | cow |
| /oi/ | coin |
| /ar/ | farm |
| /or/ | for |
| /ur/ | hurt |
| /air/ | fair |
| /ear/ | dear |
| /ure/ ${ }^{2}$ | sure |
| // | corner <br> (the 'schwa' - an unstressed vowel sound which is close to /u/) |

[^1]
[^0]:    ${ }^{1}$ The grapheme 'zh' does not occur in English words. Because this sound does not occur in simple CVC words, it can be omitted in Phase Three.

[^1]:    ${ }^{2}$ This phoneme does not occur in all accents. It occurs only if people pronounce words such as sure and poor with an /ooer/ vowel sound, not if they pronounce them as shaw and paw. It, too, can be omitted in Phase 3, and perhaps even permanently.

